

Growing. Together.

2013-2018 Strategic Plan: Information for Stakeholders

MCYS is committed to the success of all of Ontario's children and youth. As an organization, we are proud of the contributions we have made towards achieving this vision.

The ministry's new plan, *Growing. Together.* is a high-level strategic document that will help us to stay focused on what matters most for young people, and be nimble enough to respond as the world around us changes. As we implement *Growing. Together.*, we look forward to continuing to work together with our community- and service-level partners to provide high-quality and responsive services that improve the situation of Ontario's children and youth.

MCYS will develop annual Operational Plans to identify and track the progress of key initiatives that support the goals of *Growing. Together.* The 2014-15 Operational Plan will introduce strategic indicators to monitor success, while future Operational Plans will report on these indicators and demonstrate the improvement that MCYS is making in child, youth and family outcomes.

Here are just a few of the many initiatives underway:

GOAL 1: Children and youth are resilient.

- Youth Outreach Worker Program
- Poverty Reduction Strategy

GOAL 2: Children and youth have the skills and opportunities needed to shape their own lives.

- Youth Action Plan Implementation – Youth Opportunities Fund
- Youth Leaving Care – Living and Learning Grant

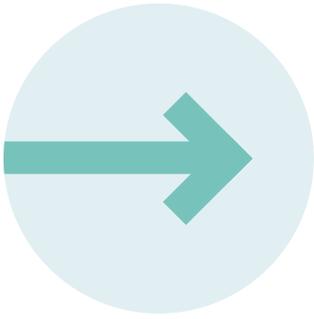
GOAL 3: Children and youth have a voice.

- Premier's Council on Youth Opportunities
- Ontario Youth Strategy – Stepping Up

GOAL 4: Children and youth experience high-quality, responsive services.

- Moving on Mental Health and system transformation
- Special Needs Strategy





The success of any strategic plan depends on the strength of the organization carrying out that plan. For the first time, the MCYS Strategic Plan includes a specific focus on organizational health and excellence. The foundations of organizational health and excellence will guide the actions, decisions and behaviour of every MCYS employee.

FOUNDATION 1:

Healthy, Skilled & Inspired Employees

A commitment to a diverse and inclusive organization, where employees are inspired to develop and apply their skills and knowledge every day.

FOUNDATION 2:

Knowledge & Information Management

Everyone has a role to play in knowledge and information management.

FOUNDATION 3:

System Stewardship & Partnership

Stewardship is the careful management of something entrusted to one's care. MCYS is the guardian of the public's trust, and steward of the resources invested to support and serve all of Ontario's children and youth.

FOUNDATION 4:

Robust Internal Controls & Resource Oversight

Alignment of assets and resources with strategic goals, so that systems and processes are effective.

FOUNDATION 5:

Leadership & Innovation at All Levels

Everyone at MCYS is a committed and passionate leader who has a role to play in spearheading change for the better.

